



- A. Are the majority of your new entry-level positions filled by individuals with previous training or candidates you are training in-house?
- Sharp: entry positions at First National Bank start off as a teller/banker and they offer in house training to promote to promote from within
  - Tiggelaar: is a 4-year degree required, or if the candidate has a 2-year associate of applied science will still be considered and able to advance (a)4 c 0 Tw 10.9 0 Td8 iH (I ( )100 Tf0.31 0 Td( Tf0.001 Tc -0.0